

**ETHICS ADVOCATE ACCEPTANCE  
THE INLAND GATEWAY ASSOCIATION OF REALTORS®**

Case No. \_\_\_\_\_ vs. \_\_\_\_\_  
 \_\_\_\_\_  
 Complainant(s) Respondents

**Right to Challenge Ethics Advocates**

You are requesting the assistance of an Ethics Advocate (“EA”) for the above-referenced matter. You may challenge any potential EA. The EA chosen to assist you will be one of those listed below whom you do not challenge. Challenges must be in writing and submitted prior to the assignment of an EA to assist you. The following persons listed below are eligible to serve as EAs for the hearing and may be selected to serve as your EA.

ETHICS ADVOCATE	COMPANY	CHALLENGE
Appleby, Jo-Ann	Appleby Realty	_____
Kooiman, Stephanie	Tarbell, REALTORS®	_____

- I have no objection to the any of the EAs.
- I object to one or more EAs and have included a list setting forth the names of the EA(s) to whom I object.

**Hold Harmless**

I hereby release, discharge and hold harmless the Inland Gateway Association of REALTORS® and the EA from and against any and all claims, actions, damages, liabilities, losses, costs or expenses that I now have or may hereafter have arising out of the assistance of an EA in connection with the above-referenced Case. I further expressly agree that the foregoing release is intended to be as broad and inclusive as permitted by the laws of the state of California and that if any portion thereof is held invalid, it is agreed that the remainder of the release shall, notwithstanding, continue in full force and effect.

**By signing below you warrant that you understand and agree to the above Hold Harmless.**

Dated: \_\_\_\_\_

\_\_\_\_\_  
 Party's Signature

\_\_\_\_\_  
 Party's Name (Type or Print)

**If you do not sign the Hold Harmless Agreement above, no EA will be assigned to assist you.**